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|  | <h1>Company Policy</h1> | Ident Number |
| | | EXCO-009 |

Bokomo Namibia (Pty) Ltd is a leading local manufacturer and distributor of quality foods in Namibia. We supply our Namibian consumers with well-loved and trusted household brands.

Our Vision is to be the leading Fast Moving Consumer Goods company in Namibia with trusted food and beverage brands.


We are producing and packing value-added maize meal (Super and Sifted Maize Meal), wheat flour (the Bokomo range), sugar products (Marathon Sugar) as well as retailing ambient stable food products and brands (rice, pasta, dried vegetables, cereals, juices and concentrates, snacks, and baking ingredients, etc.). Our core processes include receiving, processing, packing, storage and distribution.

We want to:

- support our customers in product development and find creative solutions to meet customer and consumer expectations,
- implement and maintain capable processes to manufacture safe and defect-free quality products in a sustainable and resource-saving manner,
- deliver products as per customer demand,
- sustainably increase our company value through high profitability, attractive investments and internal and external growth, and
- actively protect our environment, considering economic efficiency.

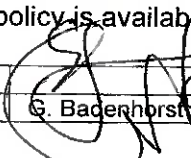
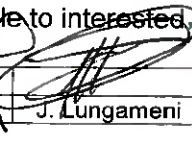
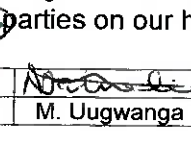
We focus on:

- The achievement of our *vision, goals and objectives* by executing our business plan and strategy
- Driving market growth and enhancing competitiveness by:
 - Continue building a winning brand portfolio
 - Focusing on power brands
 - Winning in traditional trade
 - Stepping up productivity through automation and process improvement
 - Building a high performance team
- Applying our *leadership principles*
- Developing employees
- Compliance with legal requirements, customer requirements, requirements of our interested parties, as well as environmental and sustainability aspects
- Implementing and achieving food safety, quality and environmental objectives and complying to ISO 22000 food safety management system requirements
- Continuous improvement and innovation of business processes, production processes, products and the reduction of negative environmental impacts as well as a continuous improvement in sustainability
- The conscious use of the resources, reduction of waste, pollutions and emissions
- Preventive actions - if non-conformances occur, they are discovered, root-causes are remedied according to specified procedures, taking into account risks and opportunities
- Involvement of our suppliers, service providers and other interested parties in our efforts to maintain delivery capability and improve food safety and product quality

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| Bokomo Namibia (Pty) Ltd H. HAMM (CEO) 2022 -06- 21  Signature: _____ |
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In carrying out our processes, we attach great importance to working with qualified, capable and reliable employees that are *living our values*, apply open and effective communication and adhere to our Bokomo Namibia Management System.

This company policy is reviewed by senior management during management system review and changed as required. The policy is available to interested parties on our homepage: www.bokomonamibia.com.na

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